

## **Circle Hospital (Reading) Limited**

### ***Introduction***

Consultants are critical to each Circle Health Group hospital. However, in common with other private healthcare operators and in most instances, Circle Health Group does not employ these consultants. Instead, most consultants working in our hospitals are self-employed practitioners who see and treat patients at our hospitals under the terms of our "Practising Privileges" policy.

In 2014, the Competition and Markets Authority issued an Order (the "**CMA Order**") regulating the relationships between private hospital groups and consultants who have Practising Privileges or treat private patients or refer them for tests at group facilities ("**Referring Clinicians**").

In accordance with the CMA Order, hospital operators are prohibited from entering into any incentive schemes that are designed to encourage Referring Clinicians to refer private patients to, or treat private patients at, their facilities. Circle Health Group does not operate any such schemes. The Order also requires hospital operators to disclose information about certain arrangements they have with Referring Clinicians, including: ownership interests held by Referring Clinicians in the hospital operator or in equipment used in the hospital; the provision of certain "high value" services to Referring Clinicians; the availability of "low value" basic amenities for Referring Clinicians; and any remuneration for services provided by Referring Clinicians to the hospital. Set out below is information about the common arrangements we have with Referring Clinicians. Further details are also available on our individual hospital webpages.

### ***Higher Value Services***

We charge our Referring Clinicians (and other non-employee healthcare professionals such as GPs, dieticians, and podiatrists) £11 per hour for use of consulting rooms at our hospital, except in relation to NHS patients.

We charge £16.00 (ex-VAT) per hour, depending on experience, for secretarial services, except in relation to NHS patients.

### ***Lower Value Services***

We provide a number of support services to our Referring Clinicians, for which we do not make a charge. Further details regarding these arrangements are provided on our corporate webpages at [click here](#).

### ***General corporate hospitality***

At this hospital, we provide general corporate hospitality as detailed on our corporate webpage.

### ***Financial Interests***

There are no Referring Clinicians with financial interests in equipment used or services and facilities operated within or at our hospital.

### ***Services Arrangements***

Dr Shabham Iyer, Infection Control Lead, advises the Infection Prevention and Control Committee (IPCC). Dr Shabham Iyer is paid £1,166.66 per month for this service.

***Further Information***

If you have any questions regarding our arrangements with Referring Clinicians, please contact us by email at [company.secretary@circlehealthgroup.co.uk](mailto:company.secretary@circlehealthgroup.co.uk).

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