

**Group tax policy**  
**Year ended 31 March 2020**

This tax governance policy sets out how BMI Healthcare Limited (“BMI”) and the other companies in the General Healthcare Holdings Limited group of companies (“the Group”) approach the conduct of their tax affairs.

**1. Management of our tax affairs**

The Group’s strategic objective in respect of taxation is to seek to promote the medium and long-term success of BMI and the Group to deliver sustainable shareholder value whilst being committed to complying with legal requirements to administer and pay the required amount of tax in the UK. It is important to us that tax compliance and reporting is managed in a responsible and transparent manner by maintaining an open and collaborative relationship with the tax authorities. In structuring our commercial and financing activities, we seek to utilise reliefs and incentives available. This will have full regard for the tax legislation in the UK and be driven by commercial and economic substance not artificial tax arrangements.

**2. Risk Management**

We are aware that we cannot eliminate all tax risks arising from the interpretation of tax law and the adherence to our tax obligations. However, in order to minimise our exposure, we endeavour to identify, evaluate and monitor these risks in order to manage them as effectively as possible through the implementation of internal controls. Where there is uncertainty in how relevant tax law should be applied, specialist external advice may be sought to support the Group’s decision-making process.

**3. Tax planning**

As a responsible corporate citizen, BMI and the Group seek to balance commercial imperatives with strategic decisions. The Group adopts a conservative approach in its tax planning, pursuing only those initiatives that it is prepared to fully disclose to the tax authorities and complying fully with the relevant UK legal and tax obligations. The level of tax risk that the Group is prepared to accept is low.

**4. Relationship with HMRC**

We strive to engage in and maintain a good, open and professional relationship with HMRC. The Group is always interested in shaping future tax legislation in ways that balance the Group’s interest with those of the relevant authority or policy.

General Healthcare Holdings Limited and group companies regard this publication as complying with the duty under para 16(2) and para 25(1), Sch 19 FA16.