

Slavery and Human Trafficking Statement

This statement is made in line with the Modern Slavery Act 2015. It sets out the steps BMI Healthcare takes to prevent modern slavery and human trafficking in its business and supply chain.

Introduction

BMI Healthcare is committed to combating the real and growing problem of modern slavery and human trafficking. We recognise that it can affect any sector or industry and we take seriously our responsibility to be alert to the risks, however small, both in our business and in our wider supply chain.

We expect (and require) our people and our suppliers to share our commitment to ensuring modern slavery and human trafficking do not exist in our business.

BMI Healthcare, our business and our supply chain

We are the largest private hospital group in the UK and we have been delivering healthcare services for more than 30 years. We have 59 hospitals and clinics across the UK, providing 115 different specialties and services and a range of outpatient services.

We have hundreds of suppliers and service providers and what we purchase from them ranges from surgical equipment through to stationery, and from facilities maintenance to the provision of agency workers.

What's in place now?

We require suppliers and our business partners to confirm compliance with the requirements of the Modern Slavery Act 2015 as part of our standard procurement processes.

Our Employee Handbook and Business Conduct Policy reflect our commitment (and our expectations of staff) to act with integrity in our business relationships.

We have a Whistleblowing Policy which sets out a process – and emphasises protection – for staff raising concerns, including about business practices. This includes an ability for staff to raise concerns anonymously.

Safeguarding training has also been widely implemented within the business, helping staff to identify individuals who may be at risk and how to escalate concerns.

Our plans in this area

We plan to review the compliance statements of suppliers with whom we started working prior to incorporating compliance with slavery and human trafficking requirements in our procurement processes. We will start with those that supply us the largest volume of products or services. If concerns are identified (such as insufficient evidence of compliance), we will look to work with the supplier to improve their practice and if we do not consider this to be successful, we will review future use of that supplier.

We plan to review our existing policies to ensure express reference to modern slavery is included, where relevant.

As part of our regular review of our standard supplier terms and conditions, we will ensure these make express reference to slavery and human trafficking and our expectation of transparency both by the particular supplier and in their own supply chain.

We will also review our staff induction materials to ensure appropriate reference to BMI Healthcare's position on slavery and human trafficking.

*Approved by the Board of Directors of BMI Healthcare Limited
26 February 2018*