

Slavery and Human Trafficking Statement

This statement is made in line with the Modern Slavery Act 2015. It sets out the steps BMI Healthcare takes to prevent modern slavery and human trafficking in its business and supply chain.

Introduction

BMI Healthcare is committed to combating the real and growing problem of modern slavery and human trafficking. We recognise that it can affect any sector or industry and we take seriously our responsibility to be alert to the risks, however small, both in our business and in our wider supply chain.

We expect (and require) our people and our suppliers to share our commitment to ensuring modern slavery and human trafficking do not exist in our business.

BMI Healthcare, our business and our supply chain

We are the largest private hospital group in the UK and we have been delivering healthcare services for more than 30 years. We have more than 50 hospitals and clinics across the UK, providing 115 different specialties and services and a range of outpatient services.

We have hundreds of suppliers providing a broad range of goods, equipment and services from surgical equipment and consumables to stationery and from facilities maintenance to the provision of agency workers.

What's in place now?

We require our suppliers and our business partners to confirm compliance with the requirements of the Modern Slavery Act 2015 and carry out due diligence on this as part of our standard procurement process. Our standard supplier terms and conditions make express reference to slavery and human trafficking and support our expectation of transparency both by the particular supplier and in their own supply chain.

Our Employee Handbook and Business Conduct Policy reflect our commitment (and our expectations of staff) to act with integrity in our business relationships.

We have a Whistleblowing Policy which sets out a process – and emphasises protection – for staff raising concerns, including about business practices. This includes an ability for staff to raise concerns anonymously.

Safeguarding training has also been widely implemented within the business, helping staff to identify individuals who may be at risk and how to escalate concerns. Our training programme also includes a stand-alone module about modern slavery and human trafficking which can be accessed as required. This training module covers identifying modern slavery and trafficking; knowing the action staff should take if a staff member finds someone is a victim of modern slavery; and the right people to contact if our staff have concerns.

Our plans in this area

We are in the process of developing a group procurement policy that will require anyone involved in the procurement of new goods and services across the business to carry out the necessary due diligence to ensure that suppliers comply with the requirements of the Modern Slavery Act. In addition we will start to risk assess our existing supply base and identify “high risk” suppliers. These suppliers will be subject to an enhanced level of due diligence. Any supplier that fails to pass the due diligence review will not be used. We will also establish and train a subject matter expert within the procurement team who can review supplier due diligence responses and advise on where action is required.

We also plan to develop and put in place a modern slavery policy and to review our existing policies to ensure express reference to modern slavery is included, where relevant.

Signature:

A handwritten signature in black ink, appearing to read 'K. Prins', written over a faint horizontal line.

Director: KAREN PRINS

BMI Healthcare Limited

Date: 25th August 2020